

Career Transition Support

HELPING EMPLOYEES MOVE FORWARD WITH CONFIDENCE



Supporting Employees Through Change

When restructure, redundancy or termination occurs, supporting departing employees matters. Career Transition programs provide guidance to help individuals refocus, rebuild and re-enter today's job market with the skills and confidence they need.

At HR Advice Online, we specialise in guiding employees and businesses through this process with tailored, practical solutions.

Our Approach

We focus on practical, personalised support—helping each individual build job-ready skills, explore opportunities and confidently navigate their next career step.

- ✓ Customised to individual and business needs
- ✓ Practical support to build job-ready skills
- ✓ Guidance to navigate the current employment landscape
- ✓ Confidential, one-on-one coaching
- ✓ Phone and email support when needed

What's Included in the Program



Initial consultation & assessment – Identify immediate needs, review CV, skills and experience.



Tailored action plan – Career pathway, updated CV, professional profiles and job search strategy.



Practical support – Applications, interview coaching, recruiter introductions and networking.



Ongoing guidance and support – Coaching, job offer negotiation and follow up post placement.

The Outcome

Our goal is to help employees:

- ✓ Be fully prepared to apply for suitable positions
- ✓ Build confidence in navigating career change
- ✓ Access networks, recruiters and tailored resources

While we cannot guarantee employment within the program timeframe, employees will be well equipped with the tools, confidence and support to move forward.

Partner with HR Advice Online to support your people when they need it most.



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