# Your One Stop Shop for all things people





HR Advice Online is an Australian owned and operated human resources service offering a wide range of services in all areas of HR management, including strategic, operational and training. HR Advice Online provides a range of flexible HR solutions for organisations seeking to outsource specialist services or the full HR function.

### What is included in our Membership Packages

- Support from our HR Advisory team for advice on issues specific to your business
  - Access to a wide range of resources and templates to assist you through every stage of the employee lifecycle
  - Educational webinars & videos

Regular updates when legislation changes

#### What membership package will suit my business?

Our membership packages cater for all sectors and organisations of varying size and scale. These services can be tailored to suit your specific needs, environment and operating framework. Below is an overview of our most popular packages.



## Need additional support outside of your membership?

HR Advice Online provide several other services which may be beneficial for your business, including:

- Safety Advice Online offers a simple, step-by-step solution that guides businesses on all health and safety matters.
- Performance Management simplify the process with our online performance management system.
- HR Training including Bullying & Harassment, Leadership & Communication, Behavioural Profiling (EDISC)
- HR Consulting including HR and Safety Audits, Contractor Agreements
- New Hire Package everything you need when hiring a new employee in Australia

#### Why HR Advice Online?

HR Advice Online offers simple, straightforward, affordable HR advice to SME business owners. Enjoy peace-of-mind, knowing friendly expert help is just a phone call or email away.



# HR Advice Online MEMBERSHIP PACKAGE

What's Included?		JE Freemium	Platinum	VIP	Elite
		\$0 PER MONTH	\$275 PER MONTH (INC GST)	\$370 PER MONTH (INC GST)	\$615 PER MONTH (INC GST)
	Per Annum	\$0	\$2,950	\$3,950	\$6,500 Businesses looking to
	Best Suited For	Businesses getting started	Businesses looking to be compliant & minimise risks	Businesses striving towards best practice	achieve best practice
	Issues Per Year	o (\$345 per issue)	6	12	Unlimited
	Level of Information	Basic	Standard	VIP Access	Full Access
Templates Forms &	how-to Guides				
HR Resources		$\checkmark$		<b>S</b>	
Employment Agreements			$\checkmark$	$\checkmark$	$\checkmark$
Parental Leave Employment Agreements			$\bigcirc$	<b>S</b>	
Induction Documents & Templates		Limited Access	$\checkmark$	<b>S</b>	$\checkmark$
Interview Guides			$\bigcirc$	<b>S</b>	$\bigcirc$
Position Descriptions			$\checkmark$	<b>S</b>	$\checkmark$
Recruitment & Selection		Limited Access	$\bigcirc$	<b>S</b>	$\bigcirc$
Managing Poor Performance		Limited Access	<b>S</b>	<b>S</b>	$\bigcirc$
Performance Management & Reviews		Limited Access	$\bigcirc$	<b>S</b>	$\bigcirc$
Probationary Periods		Limited Access	$\bigcirc$	<b></b>	$\checkmark$
Awards		Limited Access	<b>S</b>	<b>V</b>	
Best Practice Guides		$\mathbf{\mathbf{O}}$	<ul> <li>Image: A start of the start of</li></ul>	<ul> <li>Image: A start of the start of</li></ul>	$\bigcirc$
Leave		Limited Access		<ul> <li>Image: A set of the set of the</li></ul>	
Pay Guides		Limited Access	<b>S</b>		$\bigcirc$
Public Holidays		$\bigcirc$			
Remuneration			<b>S</b>	<ul> <li>Image: A start of the start of</li></ul>	
Employee Handbook				<b>S</b>	
Policies - Standard			<b>S</b>	$\mathbf{\overline{\mathbf{O}}}$	$\bigcirc$
Policies - Full Suite				<b>O</b>	
HR Audit			<b>S</b>	<ul> <li>Image: A start of the start of</li></ul>	$\bigcirc$
Subcontractors					
Volunteers				<ul> <li>Image: A start of the start of</li></ul>	
Workforce Planning					
Support & Wellbeing			$\checkmark$		
Termination & Separation			$\mathbf{\mathbf{O}}$	<b>O</b>	
Training & Development			<ul> <li>Image: A start of the start of</li></ul>	<b></b>	
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Legislation Changes: All memberships receive email updates when legislation changes and more importantly, notification of what this means for your business, and what you need to do to remain compliant