

# Need support for your business for Redundancy?



Deciding to make an employee redundant is a difficult decision. However, if you do, ensuring you do so legally is critical. When you don't, you put the business at risk which can prove problematic and costly.

Let us help you through the process

## If you decide you need to make an employee redundant, our Advisors can assist you to:

- ✓ Understand your rights and obligations in regards to the redundancy
- ✓ Explain the redundancy process and support you through it
- ✓ Prepare your business for the redundancy and assist you supporting employee through it
- ✓ Assist you with outplacement programs to support employees made redundant
- ✓ Provide you guidance on avoiding future unfair dismissal claims in regards to redundancies



## Included in our Redundancy Package is:

- Assistance with determining if the redundancy is genuine
- Guidance on your obligations in regards to the Modern Awards or Enterprise Agreements
- Access to templated documents which you can use throughout the redundancy process
- Assistance with maintaining your workplace communications and culture following the redundancy

## Need additional support?

HR Advice Online provide several other products and services which may be beneficial for your business, including:

- Platinum or VIP access to an extensive range of documents and templates
- Platinum or VIP access to a HR Advisor assistance with management of issues within your business
- Safety Advice Online - offers a simple, step-by-step solution that guides businesses on all health and safety matters
- Performance Management - simplify the process with our online performance management system
- HR Training - including Bullying & Harassment, Leadership & Communication, Behavioural Profiling (EDISC)
- HR Consulting - including HR and Safety Audits, Contractor Agreements
- New Hire Package - everything you need to know about hiring a new employee in Australia



**Join Freemium today to see how HR Advice Online can assist your business**

## Why HR Advice Online?

HR Advice Online offers simple, straightforward, affordable HR advice to SME business owners. Enjoy peace-of-mind, knowing friendly expert help is just a phone call or email away.



**CONTACT US TO GET STARTED – 1300 720 004**